

### **Speakers**



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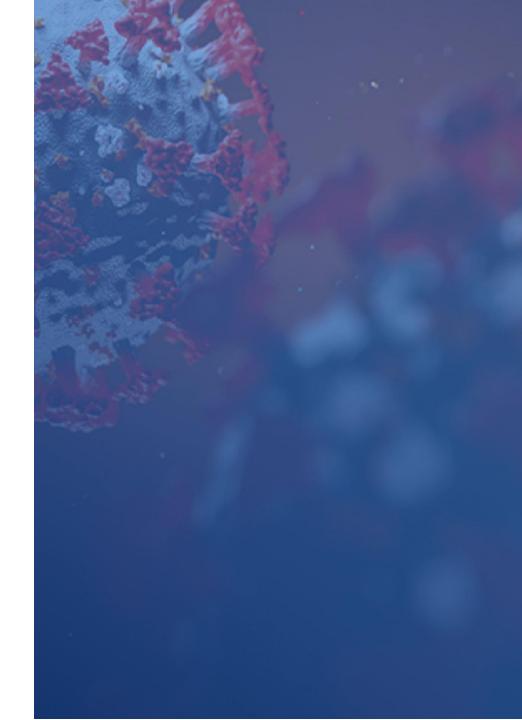


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## Agenda

- Introduction
- Federal Programs
   Grants
   Loans
- Regional Development Agency Programs
- Provincial Programs
- Q&A
- Closing Remarks





### Work-Sharing Program (Service Canada)

- Predates COVID-19
- Year-round, full-time/part-time, El-eligible employees form a worksharing unit
  - Cannot be Co-op students, "on-call" employees or independent contractors
- Work-sharing unit: An agreement between eligible employees to reduce normal working hours by the same percentage and to share available work
- Compensated for reduced hours by El



### Work-Sharing Program (Service Canada)

- Employers must apply at least 10 days before the implementation of work sharing
- Program Changes
  - Extension of the maximum period from 38 weeks to 76 weeks
  - Reduction of the required company operating time from two years to one
  - Reduction of revenue requirements
  - Simplification of the application process
- Excellent program when work-sharing makes sense



- Original subsidy can cover up to 75% of each employee's wages earned since March 15th 2020
  - up to \$847 per week per employee
  - Need to demonstrate a 15% revenue drop in March 2020, and a 30% revenue drop in the following months
- Recently extended to December 2020



- Base subsidy eligibility calculated the same way as the old 30% revenue drop test
  - Comparing the claim month's revenue with the same month in 2019 or the average of revenue in January and February 2020
- Base subsidy amount calculation rules for companies that can demonstrate a 49% or less revenue drop:
  - Period 5 (July 5 August 1) 1.2 x revenue drop
  - Period 6 (August 2 August 29) 1.2 x revenue drop
  - Period 7 (August 30 September 26) 1.0 x revenue drop
  - Period 8 (September 27 October 24) 0.8 x revenue drop
  - Period 9 (October 25 November 21) 0.4 x revenue drop



- Base wage subsidy amount for companies that can demonstrate a 50% or higher revenue drop:
  - Period 5 (July 5 August 1): 60% of eligible salaries
  - Period 6 (August 2 August 29): 60% of eligible salaries
  - Period 7 (August 30 September 26) 50% of eligible salaries
  - Period 8 (September 27 October 24) 40% of eligible salaries
  - Period 9 (October 25 November 21) 20% of eligible salaries



- The top-up subsidy is calculated by comparing the average monthly revenue of the past 3 months to either:
  - the average monthly revenues of the same three months in 2019 or;
  - the average monthly revenues of January and February 2020.
- Top-up subsidy is only available to companies with a more than 50% revenue loss
- Top-up percentage = 1.25 x (revenue drop percentage 50%)
- Top-up subsidy capped at 25%
- Maximum subsidy possible (combined base and top-up): 85%



- The wage subsidy percentages are applied to a reference maximum salary to obtain the maximum weekly amount by employee
  - Reference salary: \$1,129
- A business qualifying for the maximum 85% wage subsidy would have a maximum subsidy amount per week per employee capped at \$960
- For employers that would get more under the 30% revenue test requirements, the old CEWS will optionally remain in place for periods 5 & 6



### 10% Temporary Wage Subsidy (CRA)

- A three-month measure that allowed eligible employers to reduce the amount of payroll remittances to the CRA
- The subsidy is equal to the lesser of:
  - 10% of remuneration paid during the March 18th, 2020 to June 19th, 2020 period
  - \$1,375 for each eligible employee
  - \$25,000 total/employer
  - The subsidy period has passed, but if you did not reduce payroll remittances during the year a CRA has announced that a mechanism will be setup at the end of the calendar year to claim it



## Call for Suppliers (Public Works and Government Services Canada)

- The call from The Government of Canada for equipment and services to combat COVID-19 is still open
  - Some eligible products and services: N-95 masks, hand sanitizer, ventilators, IT support or security services
- Not funding, but a good business opportunity if you are a manufacturer, distributor or relevant service provider
- Great program, if it applies





### Canada Emergency Business Account

- Interest-free loans of up to \$40,000 to help cover operating costs
- Repaying the balance of the loan before December 31st, 2022 will result in a loan forgiveness of 25% (up to \$10,000)
- Initial criteria: Payroll for 2019 ranging between \$20,000 and \$1,5 million
- Extended criteria: Demonstrate non-deferrable expenses of \$40,000 to \$1.5 million for 2020:
  - owner-operated businesses with no payroll expenses;
  - sole proprietors who pay themselves directly;
  - and family-owned businesses using dividends instead of salaries as remuneration

Apply for CEBA through your own financial institution



### **EDC Loan Guarantee for SMEs**

- EDC will provide funding to financial institutions so that they can issue new operating credit and cashflow term loans of up to \$6.25M to existing clients
- 80% guaranteed by EDC, to be repaid within one year
- The loans can be used for operational expenses only
- Operational expenses: Day-to-day costs that are necessary to keep a business running
  - Rent, utilities, R&D, etc.



### **BDC Co-Lending Program for SMEs**

- Term loans for the operational and liquidity needs of businesses
  - Could include interest payments on existing debt
- Divided into three segments based on business revenue:
  - 1. Up to \$312,500 for businesses with revenues of less than \$1M
  - 2. Up to \$3.125M for businesses with revenues between \$1M and \$50M
  - 3. Up to \$6.25M for businesses with revenues in excess of \$50M



### **BDC Mid-Market Financing**

- Originally created as two programs Oil and Gas Sector Financing and Mid-Market Financing
- For companies with yearly revenues between \$100 and \$500 million
- Companies affected by COVID-19 or oil and gas prices decline are eligible
- Loans ranging from \$12.5 to \$60 million



# Large Employer Emergency Financing Facility (LEEFF) (Canada Development Investment Corporation)

- For companies with annual revenues in excess of \$300 million
- Loans of \$60 million or more
- All industries are eligible except financial sector



### **BDC Capital Bridge Financing Program**

- BDC will match, with a convertible note, a current financing round
- The company must:
  - Be Canadian
  - Be backed by a qualified venture firm
  - Have raised at least \$500,000 in external capital before applying for the program
  - Be directly impacted by COVID-19
- Contact BDC at <u>VCreliefprogram@bdc.ca</u>



### Farm Credit Canada (FCC) Loan

- FCC has put in place an additional 24-month credit line of up to \$500,000 for agribusinesses
- Apply through FCC directly





### Regional Relief and Recovery Fund (RRRF)

Region	Delivery Agency	Eligibility Criteria	Streams	Funding Details
Atlantic Canada	ACOA & CBDCs	<ul> <li>Have applied for major federal programs</li> <li>Have been refused OR received funds and continue to experience significant hardship</li> </ul>	One stream	<ul><li>Repayable contribution</li><li>Variable funding amounts</li></ul>
Quebec	CED	<ul> <li>Have applied for major federal programs</li> <li>Have been refused OR received funds and continue to experience significant hardship</li> </ul>	Funding requests of \$40,000 or less	<ul> <li>Repayable contribution</li> <li>25% of loan may be forgiven if remaining 75% is repaid by December 31st, 2022.</li> </ul>
			Funding requests of \$40,000 or more	<ul> <li>Fully repayable on a 5-year term that begins on January 1st, 2023.</li> </ul>



### Regional Relief and Recovery Fund (RRRF)

Region	Delivery Agency	Eligibility Criteria	Streams	Funding Details
Ontario	FedDev	Have applied for major federal programs (CEBA, CEWS, etc)	Funding requests of \$40,000 or less	<ul> <li>Repayable contribution</li> <li>25% of loan may be forgiven if remaining 75% is repaid by December 31st, 2022.</li> </ul>
			funding requests of up to \$500,000	<ul> <li>Fully repayable interest-free loan of up to \$500,000 to be repaid on an agreed upon repayment schedule beginning in January 2023.</li> </ul>
	FedNor	Can have applied or not for other major Federal funding	One stream	<ul> <li>Repayable and conditionally repayable contributions of up to \$250,000</li> </ul>



### Regional Relief and Recovery Fund (RRRF)

Region	Delivery Agency	Eligibility Criteria	Streams	Funding Details
Western Canada	WD	<ul> <li>Western Canada         Business located in a         rural area and         ineligible for CEBA</li> </ul>	Community Futures	<ul> <li>Interest-free loan of up to \$40,000</li> <li>25% of loan may be forgiven if remaining 75% is repaid by December 31st, 2022.</li> </ul>
		<ul> <li>ineligible for CEBA as well as the Community Futures Stream of the RRRF</li> </ul>	Funding requests up to \$40,000	<ul> <li>Repayable contribution</li> <li>25% of loan may be forgiven if remaining 75% is repaid by December 31st, 2022.</li> </ul>
		• ineligible for CEBA	Funding requests over \$40,000	<ul> <li>Fully repayable interest-free contribution with a 5-year repayment term.</li> </ul>



### Canadian Seafood Stabilization Fund (CSSF)

- CSSF contributions most likely to be interest-free loans
- Delivery organizations:
  - Atlantic provinces: Atlantic Canada Opportunities Agency (ACOA)
  - Quebec: Canada Economic Development for Quebec Regions (CED)
  - Western Canada (excluding BC): Western Economic Diversification Canada (WD)
  - BC: Investment Agriculture Foundation of British Columbia and Western Economic Diversification Canada (WD). The BC stream of this program only accepted applications until July 13th.



# Provincial Programs Newfoundland and Labrador

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# Tourism and Hospitality Support Program (Newfoundland and Labrador Tourism, Culture, Industry and Innovation)

- One-time emergency contribution for tourism businesses affected by COVID-19
- Eligible activities could include:
  - Tour operators
  - Tour bus companies
  - Hotels
  - Bed and breakfast
  - Restaurants and some drinking establishments
  - Gift shops and other touristic retail
  - And more.



# Tourism and Hospitality Support Program (Newfoundland and Labrador Tourism, Culture, Industry and Innovation)

- Funding amounts:
  - For companies with gross sales below \$100,000 for 2019: \$5,000
  - For companies with gross sales of \$100,000 or more for 2019: \$10,000
- Exceptions:
  - Companies with gross sales for 2019 **below \$10,000**: 50% of total sales or of total expenses for a startup
  - Companies with gross sales for 2019 **over \$2 million**: businesses may still apply, but the need for program support will be closely evaluated



# Provincial Programs Prince-Edward Island

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## Fisheries Emergency Loan (Finance PEI)

- Loans of up to \$25,000 for fisheries and aquaculture businesses to be used for non-deferrable operational expenses.
- These expenses can include:
  - payroll
  - rent
  - utility payments
  - insurance
  - property taxes
  - regularly scheduled debt service





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## Digital Adoption Program (Nova Scotia Business Inc.)

- Grants to establish or strengthen an e-commerce strategy
- Up to \$10,000 per business
  - Up to 50% of projects costs can be covered
  - Minimum project cost: \$2,000
- Businesses need to demonstrate a 30% revenue drop compared to the same month in 2019 to be eligible
- Apply until August 15<sup>th</sup>



## Provincial Programs

**New Brunswick** 

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## Small Business Emergency Working Capital Program (Community Business Development Corporations (CBDCs)

- (Community Dusiness Development Corporations (CDD Cs)
- Working capital loans of up to \$100,000 for eligible small-business owners affected by the COVID-19 pandemic
  - Restaurants
  - seasonal tourism operators
  - The service sector
  - and self-employed business owners
- Interest payments will be deferred for the first 6 months



### **Opportunities NB (ONB) Capital Loans**

- Loans ranging between \$100,000 and \$1 million for New Brunswick employers in the following sectors:
  - manufacturing and processing industries;
  - information technology and related sectors;
  - business-to-business service sectors engaged in export or import replacement activities and;
  - cultural enterprises.
- Loans have a 5-year term and the interest payments will be deferred for the first 6 months





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### Concerted Temporary Action Program for Businesses (Investissement Québec)

- A loan or loan guarantee of a minimum of \$50,000
- Must show that liquidity shortages are temporary and stem from supply or delivery issues caused by COVID-19
- New, advantageous conditions have been introduced for tourism industry businesses:
  - no minimal loan amount;
  - the deferral of principal payments for 24 months;
  - capitalization of interest payments for 24 months;
  - 60-month amortization;
  - the possibility to write off part of the loan, up to \$100,000. The write off amount will be determined at the 48th month of the payment schedule.



### **Emergency Assistance for SMEs**

(The Government of Quebec)

- Same requirements as the Concerted Temporary Action Plan for Businesses, but for businesses that require less than \$50,000 in cash
- Must have been in business in Quebec for at least a year
- Funding will vary according to the company's needs
- \$40M is being set aside for Montreal businesses



#### PME MTL Retail Business Consolidation Fund

- This program can help with re-opening costs by providing up to \$10,000 per project
- A business can be eligible if their NAICS code fits the following criteria:
  - Sectors 44 and 45 (retail trade), except subsectors 441 (motor vehicle and parts dealers) and 447 (gasoline stations)
  - Subsector 722 (food services and drinking places)
  - Subsector 812 (personal and laundry services), except subsectors 8122 (death care services) and 81293 (parking lots and garages).
- Projects can include :
  - the adaptation of the workplace to CNSST health and safety guidelines or;
  - the implementation or development of an e-commerce strategy.



### Accelerated Health Collaboration Fund (Ministère de l'économie et de l'innovation MEI)

- A call for proposals to stimulate the recovery of the health sciences sector
- Projects need to be pitched by a University or research institute
- Biotechnology and pharmaceutical SMEs can join projects as partners
- SMEs that join these partnerships must:
  - Be incorporated in Quebec
  - Have less than 250 employees
  - Conduct R&D, production or other science and technology activities





### Regional Opportunities Investment Tax Credit

- A 10% refundable corporate income tax credit for eligible corporations making qualified investments in capital property that becomes available for use on or after March 25th, 2020
- Eligible corporations include:
  - CCPCs that construct, renovate, or acquire commercial and industrial Class 1 and Class 6 buildings for CCA purposes
- Qualified investments are those with a cost between \$50,000 and \$500,000 in capital property





### Back to Work this Summer (Government of Manitoba)

- A hiring program meant to encourage Manitoba employers to hire new employees or re-hire those laid-off due to COVID-19
- Maximum subsidy:
  - 50% of 5 employees' total salaries paid between June 1st and August 30th
  - Maximum \$5,000 per employee
- The application deadline is August 1<sup>st</sup>



## Manitoba Summer Student Recovery Jobs Program (Government of Manitoba)

- This program is also a hiring subsidy
- Covers up to \$5,000 of the total wages of up to 5 student workers employed between May 1st and September 4th 2020
  - Students need to be15-29 years old and;
  - Study in Manitoba.
- The combined total of eligible employees for this program and the Back to Work this Summer program is 5
- The application deadline is October 14<sup>th</sup>



# Provincial Programs Saskatchewan

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# Small Business Emergency Payment Program (Saskatchewan Ministry of Finance)

- Grants of up to \$5,000 for small businesses forced to close or significantly curtail operations due to public health orders
  - Grant amount: 15% of the business's sales from April 2019 or February 2020
- The application deadline is July 31<sup>st</sup>





### Small and Medium Enterprise Relaunch Grant (Government of Alberta)

- One-time operational support of up to \$5,000 for businesses that were forced to close or greatly reduce their activities due to public health orders related to COVID-19
- The funds may be used for various costs related to re-opening such as:
  - adaptation to the workplace to public health guidelines;
  - replacement of inventory;
  - rent;
  - employee wages and;
  - purchase of PPE and essential cleaning supplies.



## Edmonton Economic Recovery Grants: Phase 1 (City of Edmonton)

- Up to \$1,000 for Edmonton businesses needing help with re-opening costs
  - Purchase of PPE
  - Cleaning supplies
  - And more
- Ongoing expenses cannot be covered by this program
- Businesses will only be eligible for one of the two phases of this program





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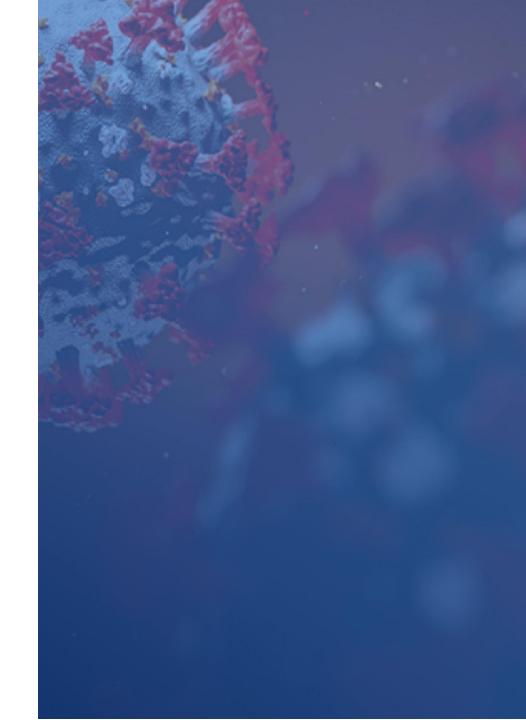


### **Amplify BC Innovation**

- Grants between \$2,000 and \$40,000 for innovation projects benefiting the BC music industry
- Projects need to address the specific challenges raised by COVID-19
- Cross-sector projects involving software development, AI, VR and more are encouraged



### **Questions?**



### Thank You

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